West Fargo Public Library Board of Directors
Special Library Board meeting
Meeting Date: March 25th, 2022
Time: 5:00 PM
Place: Zoom

Roll Call:
Liann Hanson, Jodie Haring, Alanna Rerick, Commissioner Mandy George. Absent: Tony Stukel. Also attending Jenna Wilm, Human Resources Director, and Ellen Rossow, Communications Specialist.

1. **Call to order**
   Hanson called the meeting to order.

2. **Approve order of agenda**
   Commissioner Mandy George moved and Rerick seconded to approve the order of the agenda. No opposition. Motion carried.

Regular Agenda:

1. Library Director hiring decision (**Action)**

   - Hanson solicited board members' feedback on the interview and meet and greet with Library Director Candidate Betty Adams. Rerick stated that she had spoken with library staff, who support the decision to hire Adams. Hanson and Commissioner George both mentioned that they were able to have lunch with Adams. They agreed she has a solid knowledge base, appears eager to support staff and grow the library, while also maintaining tradition.

   - Haring asked about Adams' timeline if hired. Wilm stated that she received a mailed thank you card from Adams and she has been in contact via email, though they have not discussed a timeline. Haring stated she was overall impressed with Adams' responses. She seems to have great ideas, while also having a realistic understanding of what is possible.

   - Rerick moved and Commissioner George seconded to move forward with the hiring process for Betty Adams as Library Director. No opposition. Motion carried. Next step, Wilm will begin hiring proceedings, including sending an offer letter contingent upon background check and drug screen. Board discussed and decided Library Director's salary will start at Step A and they proposed a relocation assistance of $2500.

   - Rerick moved and Commissioner George seconded to allow Hanson to make any future decisions about negotiation of terms of hiring if the need should arise. No opposition. Motion carried.

2. Adjourn
   - Hanson moved to adjourn, Haring seconded. No opposition. Meeting adjourned.